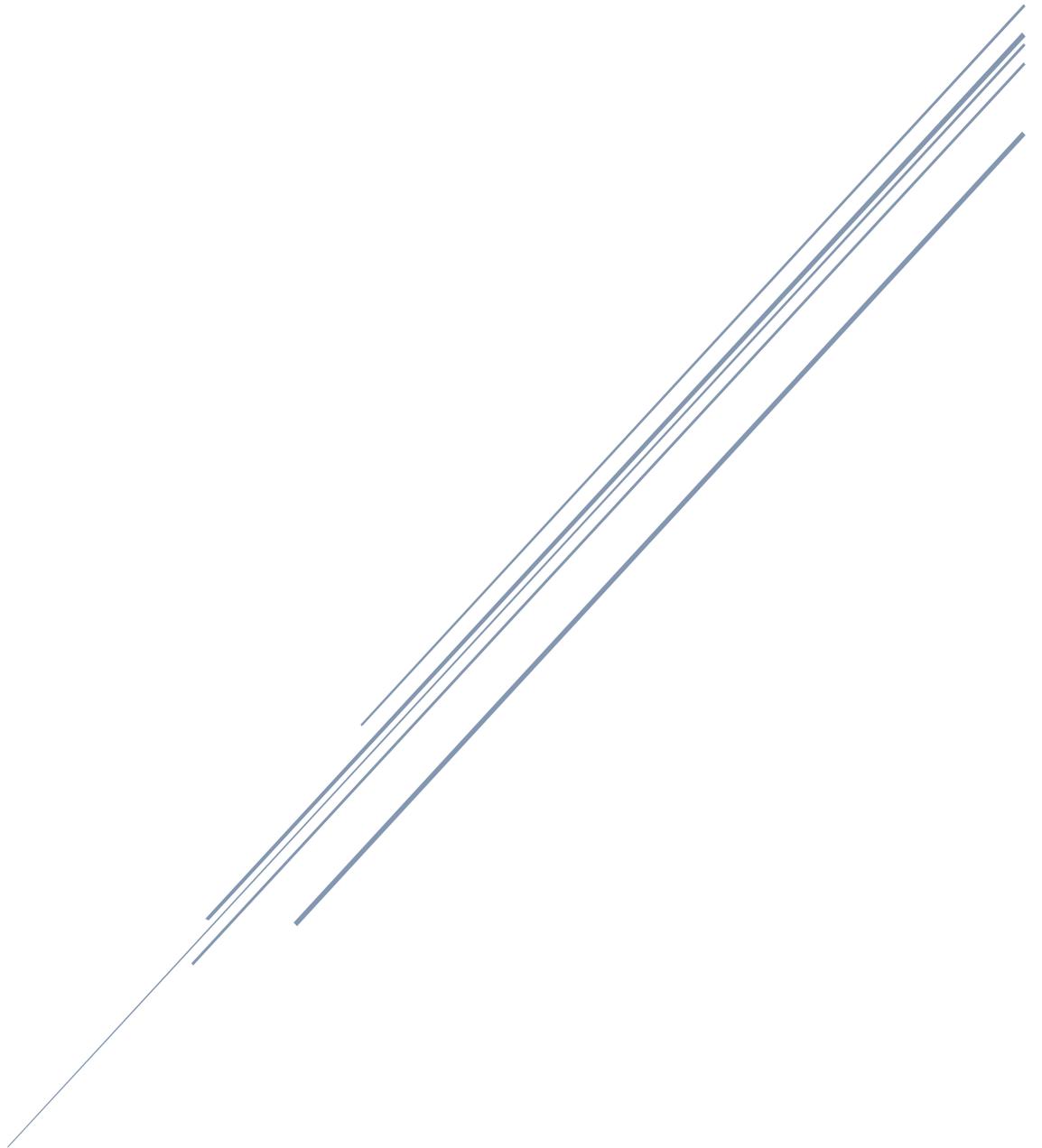


# AUSTRALIAN PACKAGING COVENANT

Samsonite Australia Pty Ltd.

Annual Report



March 2017

## Samsonite Australia Pty Limited

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The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Company name:	Samsonite Australia Pty Ltd
Company address:	5 Anzed Court, Mulgrave, VIC, 3170
Industry Sector:	Brand Owner / Wholesaler / Retailer
Industry Type:	Wholesale Luggage
Reporting period:	Calendar Year: 1 January 2016 – 31 December 2016

## Goal 1: Design

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KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

1. Does your company have documented policies and procedures for evaluating and procuring packaging using SPGs or equivalent?

Yes  No

2. Provide details of policies and procedures

- a. Samsonite Australia APC Action Plan Final.pdf
- b. Sustainability at Samsonite Policy.doc

3. Of the types of packaging existing at the beginning of the reporting period, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

- a. 70%

4. Have any new types of packaging been introduced during the reporting period?

Yes  No

5. If yes, of the new types of packaging introduced during the reporting period, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

- a. 70%

6. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1.

- a. Target: According to your Action Plan, what did you set out to do?
  - i. To create the Samsonite Action Plan and Sustainability at Samsonite documents and distribute to staff to inform them of Samsonite's involvement with APC.
  - ii. To review our current packaging practises and review with our suppliers what their current packaging processes were.
- b. Actual: What did you achieve?
  - i. Samsonite Product Manager visited some of our suppliers in China and whilst there reviewed what packaging is currently being used.
  - ii. Managed to get suppliers to reduce the use of polystyrene in our boxes by using folded cardboard to house our products for shipment. As well as instructing our suppliers to nest our products where possible to decrease the amount of boxes being shipped.

7. Describe any constraints or opportunities that affected performance under this KPI.

- a. As a global organisation, enforcing and discussing this with our suppliers overseas who we closely work with on a daily basis on our packaging requirements, was slightly more difficult, considering time differences and differing legislation.

## Goal 2: Recycling

### KPI 3: % signatories applying on-site recovery systems for used packaging

8. Do you have on-site recovery systems for recycling used packaging?
- Yes at all facilities/sites
  - Yes at some, but not all facilities/sites
  - No
9. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3
- a. Target: According to the Action Plan, what did you set out to do?
    - i. To ensure that at our warehouses, Samsonite had or introduced on-site recovery systems for recycling our packaging.
  - b. Actual: What did you achieve?
    - i. At our K&N warehouse, Melbourne office/warehouse and the Springvale warehouse, we have ensured that all boxes are either taken away for recycling, or reused internally.
10. Describe any constraints or opportunities that affected performance under this KPI
- a. We looked into many organisations that could possibly recycle our plastic bags and polystyrene that came in our boxes from suppliers. Olima, was one of them. We engaged with Olima initially, to recycle/reuse the polystyrene and plastic on a regular basis. However, Planet Earth became a much better/practical solution due to the 3 different bins they offer (paper, mixed recycling and landfill) for our offices and the non-harsh chemicals they use for cleaning our offices.

### KPI 4: Signatories implement formal policy of buying products made from recycled packaging.

11. Does your company have a formal policy of buying products made from recycled packaging?
- Yes  No
12. Please explain why not
- a. There is no formal policy in place to date for us to ensure we buy recycled packaging. We try to make this part of our everyday process where possible. This consists of liaising with the suppliers to ensure they are purchasing recycled cartons to ship our products.
13. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4.
- a. According to your Action Plan, what did you set out to do?
    - i. Discuss with our suppliers their sustainability requirements for purchasing recycled cartons for our products.
    - ii. Find out with Samsonite Quality Control (QC) how this is enforced with our suppliers.

- iii. Develop a full understanding of plastics used in packaging and their origin, and if any opportunities for using recycled content in plastic packaging
- b. Actual: What did you achieve?
  - i. This a part of an everyday decision making process. Whether it is buying recycled cartons in our warehouses to buying recycled plates for the office. Samsonite Australia is consciously aware of buying recycled.
  - ii. Samsonite QC ensures that all of our cartons in our supplier factories are recycled before shipping by making sure they have the recyclable logo on them.
  - iii. Samsonite currently utilises Polyethylene PE (polybags), which is highly recyclable. Once the polybags are removed from the warehouses, it is recycled. Once recycled, the plastic is shredded and melted to refine the polymer. The plastic is then cooled into pellets, which can be used in manufacturing.
- 14. Describe any constraints or opportunities that affected performance under KPI
  - a. Even though Samsonite Australia does not have a policy in place currently, we do make this part of our everyday process when dealing with our suppliers on setting up all collections, ensuring recycled packaging is being purchased and reused, especially with cartons that package our products.

## Goal 3: Product Stewardship

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KPI 6: % signatories with formal processes to work collaboratively on packaging and / or recycling.

15. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

Yes  No

Provide details of policies and procedures (including names of policies / procedures):

We currently have contracts with the following:

- Olimia Pty Ltd – recycling of plastic bags and polystyrene
- Cleanaway – recycling bins and landfill bins
- Planet Earth Cleaning – office cleaners and recycling office waste
- Samsonite Quality Control Department – for ensuring recycled packaging with suppliers are in place

16. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

- a. Target: According to your Action Plan, what did you set out to do?
  - i. Explore future opportunities for product stewardship by engaging in companies that would be able to assist Samsonite Australia with their packaging solutions.
- b. Actual: What did you achieve?
  - i. To make this part of our everyday practice we ensure that the Product Managers and Product Admin are in constant contact with our suppliers, to ensure they are purchasing recycled packaging for all our packaging requirements.
  - ii. Samsonite Australia reviewed other companies' websites on their sustainability requirements/initiatives on a regular basis. This allowed us to engage in companies as listed above, to support Samsonite Australia's recycling needs.

17. Describe any constraints or opportunities that affected performance under this KPI

- a. Engaging with the Planet Earth Cleaning organisation for all our waste and recycling needs, was a positive change for office staff. The process has changed the way Samsonite Australia disposes rubbish, and has enhanced our understanding of recycling.

KPI 7: % signatories showing other Product Stewardship outcomes.

18. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7.

- a. Target: According to your Action Plan, what did you set out to do?
  - i. Enhance organisational awareness of sustainable business practice by ensuring recycling practises were implemented within the office environment.
  - ii. Feasibility study of redesign of paper based Warranty Information.
- b. Actual: What did you achieve?

- i. Upon engaging with Planet Earth Cleaning organisation, education to all team members regarding appropriate methods of disposing waste within the office was initiated.
- ii. Printing of our Warranty Against Defect Cards on the inside of our cases rather than printing off on paper. However, after consideration and discussion with suppliers, it was identified that this is not a feasible option due to the cost and amount of print/chemicals that would be used to implement this idea.

We will work on this in the future to see if there is a workable solution.

19. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes  No

\*If yes, please give examples of other product stewardship outcomes:

Samsonite Australia recycles printer cartridges through Planet Ark

20. Describe any constraints or opportunities that affected performance under this KPI

a. There are none to date.

#### KPI 8: Reductions in packaging items in the litter stream.

21. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8.

- a. Target: According to your Action Plan, what did you set out to do?
  - i. Support for staff to participate in Clean Up Australia Day.
  - ii. Revitalisation of external break/smoking areas.
  - iii. To ensure all office and warehouse litter, waste or packaging is disposed of in a correct manner.
- b. Actual: What did you achieve?
  - i. Samsonite Australia was able to donate to Clean Up Australia this year, which contributed to providing free bags, gloves, promotional support and other equipment for volunteers who participate on the day.
  - ii. The use of sand ashtrays are currently in place in the external break/smoking areas. This allows for instant butt extinguishing, as well as eliminating cigarette butts off the ground, which are not biodegradable.
  - iii. Ensured communication to team members about Samsonite's Sustainability Policy and the recycling requirements for the business was clear and understood. By keeping everyone informed of the changes, and how to dispose of all waste and packaging using the appropriate bins was a vital process in this.

22. Describe any constraints or opportunities that affected performance under this KPI.

- a. Enforcing with staff the correct way to dispose of waste within the office, ultimately increased staff morale. In hindsight, it introduced environmental changes allowing team members to have a sense of giving back.

## Your Experiences

### 23. Key achievements or good news stories

- a. As mentioned in KPI 8, it feels good to know that the practises that are implemented will help the environment for sustainable future. It allows Samsonite team members to deliberate on how much more we can achieve and what we can do better.
- b. The difficulties Samsonite Australia face as a global organisation was to enforce this with oversea suppliers who we closely work with on a daily basis on our packaging requirements.

### 24. Areas of difficulties in making progress against your plan, Covenant goals or KPIs

- a. To determine the necessity of a written policy for purchasing recyclable goods for Samsonite Australia, who discusses these requirements regularly with suppliers.